EIDE BAILLY LLP 5929 FASHION POINT DR., STE. 300 OGDEN, UT 84403-4684

> DISABILITY LAW CENTER 205 NORTH 400 WEST SALT LAKE CITY, UT 84103-1125

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CLIENT'S COPY



February 7, 2022

Disability Law Center 205 North 400 West Salt Lake City, UT 84103-1125

Dear Adina:

Enclosed is the 2020 Exempt Organization return, as follows...

2020 Form 990

Please review the return for completeness and accuracy.

We recommend that you use certified mail with post marked receipt for proof of timely filing.

In addition, we have included a separate public disclosure copy of the Form 990 and Form 990-T (if applicable) on our secure portal site. All exempt organizations are required to have a copy of their current year Form 990 and two prior year returns available for public inspection. If the Form 990 includes a Schedule of Contributors (Schedule B), we have removed the names and addresses of contributors from this return, as this information is not open to public inspection. Only organizations exempt under 501(c)(3) must make the current year Form 990-T and two prior year returns available. Please print and sign the public disclosure copy(ies) and keep them available at your primary office location.

We prepared the return from information you furnished us without verification. Upon examination of the return by tax authorities, requests may be made for underlying data. We therefore recommend that you preserve all records which you may be called upon to produce in connection with such possible examinations.

Many states require legal entities to register with them in order to do business in their state. Please remember to keep your registration active and current for each state that you have business activities.

We sincerely appreciate the opportunity to serve you. Please contact us if you have any questions concerning the tax return.

Sincerely,

Chett Campbell, CPA

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

September 30, 2021

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Disability Law Center 205 North 400 West Salt Lake City, UT 84103-1125

Prepared By:

Prepared For:

Eide Bailly LLP 5929 Fashion Point Dr., Ste. 300 Ogden, UT 84403-4684

Amount Due or Refund:

Not applicable

Make Check Payable To:

Not applicable

Mail Tax Return and Check (if applicable) To:

Not applicable

Return Must be Mailed On or Before:

Not applicable

Special Instructions:

This copy of the return is provided ONLY for Public Disclosure purposes. Any confidential information regarding large donors has been removed.

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit https://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

must use	Form 7004 to request an extension of time to file incom-	e tax retur	ns.	o, riziviioc	s, and hade					
Type or	Name of exempt organization or other filer, see instru-	Taxpayer	per (TIN)							
print										
File by the	DISABILITY LAW CENTER				87-032680)7				
due date for filing your return. See	date for Number, street, and room or suite no. If a P.O. box, see instructions.									
instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. SALT LAKE CITY, UT 84103-1125										
Enter the Return Code for the return that this application is for (file a separate application for each return)										
Application Return Application										
Is For		Code	Is For			Code				
Form 990	or Form 990-EZ	01	Form 990-T (corporation)							
Form 990	P-BL	02	Form 1041-A			08				
Form 472	20 (individual)	03	Form 4720 (other than individual)							
Form 990)-PF	04	Form 5227 1							
Form 990	9-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11				
Form 990-T (trust other than above) 06 Form 8870										
Teleph If the o	books are in the care of \blacktriangleright 205 NORTH 400 Vectors one No. \blacktriangleright 801-363-1347 organization does not have an office or place of business is for a Group Return, enter the organization's four digit (). If it is for part of the group, check this box \blacktriangleright	s in the Uni Group Exe	Fax No. ▶ted States, check this box	If this is fo	r the whole group, o					
1 I request an automatic 6-month extension of time until AUGUST 15, 2022 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: ▶ □ calendar year or ▶ ☒ tax year beginning OCT 1, 2020 , and ending SEP 30, 2021 . 2 If the tax year entered in line 1 is for less than 12 months, check reason: □ Initial return □ Final return □ Change in accounting period										
	nis application is for Forms 990-BL, 990-PF, 990-T, 4720, v nonrefundable credits. See instructions.	or 6069, e	enter the tentative tax, less	3a	\$	0.				
	nis application is for Forms 990-PF, 990-T, 4720, or 6069					•				
	imated tax payments made. Include any prior year overp			3b	\$	0.				
	lance due. Subtract line 3b from line 3a. Include your pa	-				0.				
using EFTPS (Electronic Federal Tax Payment System). See instructions.										

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)

instructions.

** PUBLIC DISCLOSURE COPY **

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

2021 A For the 2020 calendar year, or tax year beginning OCT 1, 2020 and ending SEP Check if applicable: C Name of organization D Employer identification number Address change DISABILITY LAW CENTER Name change 87-0326807 Initial return Room/suite Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Final return/ termin-ated 205 NORTH 400 WEST (801) 363-1347 2,539,701. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return 84103-1125 SALT LAKE CITY, UT H(a) Is this a group return Applica-tion pending F Name and address of principal officer: AD INA ZAHRADNIKOVA for subordinates? Yes X No SAME AS C ABOVE H(b) Are all subordinates included? Tax-exempt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or If "No," attach a list. See instructions J Website: ► DISABILITYLAWCENTER.ORG **H(c)** Group exemption number ▶ **K** Form of organization: **X** Corporation Association Other > Year of formation: 1975 **M** State of legal domicile: UT ☐ Trust Part I Summary Briefly describe the organization's mission or most significant activities: ENFORCE AND STRENGTHEN THE LAWS **Activities & Governance** THAT PROTECT THE RIGHTS OF PEOPLE WITH DISABILITIES IN UTAH THROUGH if the organization discontinued its operations or disposed of more than 25% of its net assets. 18 3 Number of voting members of the governing body (Part VI, line 1a) 18 Number of independent voting members of the governing body (Part VI, line 1b) 4 65 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0. **Prior Year Current Year** 2,327,519. 2,490,549. Contributions and grants (Part VIII, line 1h) 8 3,685. $37,\overline{187}$ Program service revenue (Part VIII, line 2g) 32,503. 11.965. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0. 11 2,539,701 2,363,707. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1,952,804. 2,154,636. 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 427,743. 300,487. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 2,455,123. 2,380,547. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -16,840. 84,578. Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year **End of Year** 5 2,442,022. 2,518,110. 20 Total assets (Part X, line 16) 240,164. 231,674. 21 Total liabilities (Part X, line 26) 三年 201,858. 2,286,436 22 Net assets or fund balances. Subtract line 21 from line 20 ... Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign ADINA ZAHRADNIKOVA, EXECUTIVE DIRECTOR Here Type or print name and title Date PTIN Preparer's signature Print/Type preparer's name CHETT CAMPBELL, CPA CHETT CAMPBELL, CPA 02/07/22 self-employed P01301037 Paid Firm's name EIDE BAILLY LLP Firm's EIN \blacktriangleright 45-0250958 Preparer Firm's address 5929 FASHION POINT DR., STE. Use Only Phone no. 801-621-1575 OGDEN, UT 84403-4684 X Yes May the IRS discuss this return with the preparer shown above? See instructions No

Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: ENFORCE AND STRENGTHEN THE LAWS THAT PROTECT THE RIGHTS OF PEOPLE WITH
	DISABILITIES IN UTAH THROUGH LEGAL ADVOCACY.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ? If "Yes." describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
Ū	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$
	PROTECTION AND ADVOCACY FOR PEOPLE WITH DEVELOPMENTAL DISABILITIES:
	PURSUE LEGAL AND OTHER APPROPRIATE REMEDIES TO PROTECT AND ADVOCATE FOR
	THE RIGHTS OF INDIVIDUALS WITH DEVELOPMENTAL DISABILITIES UNDER ALL
	APPLICABLE FEDERAL AND STATE LAWS.
4b	(Code:) (Expenses \$463,546 • including grants of \$) (Revenue \$)
	PROTECTION AND ADVOCACY FOR INDIVIDUALS WITH MENTAL ILLNESS:
	PROTECT AND ADVOCATE FOR THE RIGHTS OF PEOPLE WITH MENTAL ILLNESS AND
	TO INVESTIGATE REPORTS OF ABUSE AND NEGLECT IN FACILITIES THAT CARE FOR
	OR TREAT INDIVIDUALS WITH MENTAL ILLNESS.
4c	(Code:) (Expenses \$
	FAIR HOUSING INITIATIVES PROGRAM: PROTECT AND ADVOCATE FOR THE RIGHTS
	OF PEOPLE WITH DISABILITIES IN THE RENTAL, PURCHASE, AND SALE OF REAL
	PROPERTY
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 948,073 • including grants of \$) (Revenue \$)
4e	Total program service expenses 2.177,533.

87-0326807

Form 990 (2020) DISABILITY LAW CENTER Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	⊢ ′		
Ü	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	۳		
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		_		x
10	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			x
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		<u> </u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		3.7	
	Part VI	11a	X	_
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			l
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			
	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
۱ ۲	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
	domoctio government on traitive, column (4), interit il res. complete scriedule il Parts I and il	41	L	

Form 990 (2020) DISABILITY LAW CENTER
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V			口
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 2	_		
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	

Form 990 (2020)

DISABILITY LAW CENTER

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) 87-0326807 Page **5**

2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return I at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e_He (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a B If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation on Schedule 0 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4b If 'Yes,' enter the name of the foreign country No. No	x
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: if the sum of lines 1a and 2a is greater than 250, you may be required to e_file (see instructions) 3	x
Note: If the sum of lines 1a and 2a is greater than 250, you may be required to a-file (see instructions) 3a bid the organization have unrelated business gross income of \$1,000 or more during the year? 3a bif "Yes," has if filed a Form 990.T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b bif "Yes," that the lame of the foreign country (such as a bank account, securities account, or other financial accountry over, a financial account in a foreign country (such as a bank account, securities account, or other financial accountry? 4a bif "Yes," either the name of the foreign country ▶ See instructions for filing requirements for FinCBN Form 114, Report of Foreign Bank and Financial accountry? 5b Was the organization a party to a prohibited tax shelter transaction? 5c Was the organization aparty to a prohibited tax shelter transaction? 5d Was the organization aparty to a prohibited tax shelter transaction? 5d Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that twere not tax deductible as charitable contributions? 6d Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that may receive deductible contributions under section 170(c). 6d If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organization stalt may receive deductible contributions under section 170(c). 8 Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7 To bid the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 6 Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7 To bid the organization maintaining donor advised f	x
3a Did the organization have unrelated business gross income of \$1,000 or more during the year? b 1" Yes," has it filed a Form 990 / 10 for this year? 1" Yo," to line 3b, provide an explanation on Schedule O	x
the if "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a If "Yes," enter the name of the foreign country	x
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? b 1f 'Yes,' the firth en ame of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c Cida Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6a Did the organization that may receive deductible as charitable contributions? 6b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6c Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided? 7c Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7b If 'Yes,' indicate the number of Forms 8282 filed during the year 7c If Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7c If Bid the organization received any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C? 8 Sponsoring organization make any taxable distributions under	x x x x x x x
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a Did the sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12b	
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12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	
I3 Section 501(c)(29) qualified nonprofit health insurance issuers	
a Is the organization licensed to issue qualified health plans in more than one state?	
Note: See the instructions for additional information the organization must report on Schedule O.	
b Enter the amount of reserves the organization is required to maintain by the states in which the	
organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b	
Ma Did the consciption weeks and according to the description of the d	Х
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14a 14b	
If Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	
excess parachute payment(s) during the year?	х
If "Yes," see instructions and file Form 4720, Schedule N.	
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	Х
If "Yes," complete Form 4720, Schedule O.	

Page 6

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 18			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed $ ightharpoonup UT$			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3))	only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website X Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	DAN W ANDERSON - 801-363-1347			
	205 NORTH 400 WEST, SALT LAKE CITY, UT 84103-1125			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

See instructions for the order in which to list the persons above.

Check this box if neither the organization n						isate	(D)		(F)	
(A) Name and title	(B) Average	(C) Position						Reportable	(E) Reportable	(F) Estimated
Name and title	hours per	(do not check more than one box, unless person is both an						compensation	compensation	amount of
	week		officer and a director/trustee)					from	from related	other
	(list any	octor						the	organizations	compensation
	hours for	or dire	au l			ted		organization	(W-2/1099-MISC)	from the
	related	stee	truste		ao	beusa		(W-2/1099-MISC)		organization
	organizations	nal tru	io nal 1		ploye	t com				and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) ADINA ZAHRADNIKOVA	40.00									
EXECUTIVE DIRECTOR				Х				120,210.	0.	18,144.
(2) LAURA HENRIE	40.00									_
LEGAL DIRECTOR				Х				71,713.	0.	13,620.
(3) DAN ANDERSON	40.00									
DIRECTOR OF FINANCE AND AD				Х				65,842.	0.	6,829.
(4) MATTHEW WAPPETT	1.00									
BOARD PRESIDENT		Х		Х				0.	0.	0.
(5) JANET DEISLEY	1.00									
PRESIDENT ELECT		Х		Х				0.	0.	0.
(6) JAN BROCK	1.00									
TREASURER		Х		Х				0.	0.	0.
(7) ANTHONY BAKE	1.00									
PAST PRESIDENT		Х		Х				0.	0.	0.
(8) JULIETTE WHITE	0.50									
BOARD MEMBER		Х						0.	0.	0.
(9) JODIE PALMER	0.50								_	_
BOARD MEMBER		Х						0.	0.	0.
(10) MEGHANN MILLS	0.50								_	_
BOARD MEMBER		Х						0.	0.	0.
(11) AMANDA LONGWELL	1.00								_	_
VICE-PRESIDENT		Х		Х				0.	0.	0.
(12) STEPHANIE BURDICK	0.50	1								
BOARD MEMBER		Х						0.	0.	0.
(13) KATHLEEN JACQUES	0.50	ļ								
BOARD MEMBER		Х						0.	0.	0.
(14) LIBBY OSEGUERA	0.50	ļ								
DD COUNCIL LIAISON		Х						0.	0.	0.
(15) KAREE ATKINSON	0.50	ļ								
PAIMI COUNCIL CHAIRPERSON	1 2 52	Х						0.	0.	0.
(16) KEN GOURDIN	0.50									_
PAIMI COUNCIL CHAIRPERSON	0.50	Х						0.	0.	0.
(17) LURENA MEAD	0.50									_
BOARD MEMBER		Х						0.	0.	<u> </u>

032007 12-23-20 Form **990** (2020)

Form 990 (2020) DISABILIT	TY LAW C	EN	ΙΤΕ	R					87-03	326	807	Pa	age 8
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
(A) Name and title	(B) Average hours per week	box	Position (do not check more t box, unless person is officer and a director			re than one n is both an		(D) Reportable compensation from	(E) Reportable compensatio from related		am	(F) Estimated amount of other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS		fro orga and	pensatom the anization of the anization	e ion ed
(18) JOHN CURTIS	0.50									_			_
BOARD MEMBER (19) STACY STANFORD	0.50	Х				┢		0.		0.			0.
BOARD MEMBER	0.30	Х						0.		0.			0.
(20) MARION MENNING	0.50												
BOARD MEMBER		Х						0.		0.			0.
(21) LESLIE FRANCIS SECRETARY	1.00	х		x				0.		0.			0.
BECKETAKI								0.		<u> </u>			0.
		-											
1b Subtotal	1							257,765.		0.	38	3,59	93.
c Total from continuation sheets to Part VI								0.		0.			0.
d Total (add lines 1b and 1c)								257,765.	000 of roportable	0.	38	3,59	93.
compensation from the organization	ot iiiiiited to tii	USE	11516	u al	JOVE	<i>)</i> wi	10 16	eceived more than \$100,	ooo of reportable				1
										ſ		Yes	No
3 Did the organization list any former officer,	•		•	•	•		•		•		3		Х
line 1a? If "Yes," complete Schedule J for so 4 For any individual listed on line 1a, is the su											J		
and related organizations greater than \$150											4		Х
5 Did any person listed on line 1a receive or a											_		37
rendered to the organization? If "Yes." com Section B. Independent Contractors	plete Schedul	e J fo	or st	ıch <u>i</u>	pers	on					5		Х
Complete this table for your five highest contains the second secon	mpensated inc	lepe	nde	nt co	ontra	acto	rs th	nat received more than \$	3100,000 of comp	ensa	tion fro	m	
the organization. Report compensation for	the calendar ye	ear e	endir	ng w	ith c	or wi	thin		ear.				
(A) Name and business	address	NC	ONE	3				(B) Description of s	ervices	С	(C omper		า
2 Total number of independent contractors (in	•	ot lin	nited	d to		se lis)	ted	above) who received me	ore than				
\$100,000 of compensation from the organiz	zation >										Form \$	990 ε	2020)

87-0326807

Form 990 (2020) DISABILITY LAW CENTER
Part VIII Statement of Revenue

			Check if Schedule O	contains a	response	or note to anv lir	ne in this Part VIII			
							(A)	(B)	(C)	(D)
							Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
								lunction revenue	business revenue	sections 512 - 514
ស្ន	1	а	Federated campaigns		1a	100,170.				
Contributions, Gifts, Grants and Other Similar Amounts		b	Membership dues		1b					
Ω. E			Fundraising events		1c					
ifts ar A					1d					
nig,			Government grants (contri			979,365.				
Sign			All other contributions, gifts,	-						
bet			similar amounts not included		1f	411,014.				
Ē		g	Noncash contributions included in		1g \$					
a S		h	Total. Add lines 1a-1f			>	2,490,549.			
						Business Code				
a l	2	а	LITIGATION RE	VENUE		541100	37,187.	37,187.		
Ş		b								
Sel		С								
am		d								
Program Service Revenue		е								
P.		f	All other program service	revenue						
		g	Total. Add lines 2a-2f				37,187.			
	3		Investment income (includ							
			other similar amounts)			>	11,965.			11,965.
	4		Income from investment of							
	5		Royalties	. <u></u>		>				
				(i) Real	(ii) Personal				
	6	а	Gross rents	6a						
		b	Less: rental expenses	6b						
		С	Rental income or (loss)	6c						
		d	Net rental income or (loss)			>				
	7	а	Gross amount from sales of	(i) S	ecurities	(ii) Other				
			assets other than inventory	7a						
		b	Less: cost or other basis							
e			and sales expenses	7b						
len/		С	Gain or (loss)	7c						
Be		d	Net gain or (loss)		<u></u>	>				
her Revenue	8	а	Gross income from fundraising	ng events (r	not					
₹			including \$		of					
			contributions reported on	line 1c). S	ee					
			Part IV, line 18		8a					
		b	Less: direct expenses							
		С	Net income or (loss) from	fundraisin	g event <u>s</u>	<u></u>				
	9	а	Gross income from gamin	g activities	s. See					
			Part IV, line 19		9a					
		b	Less: direct expenses							
		С	Net income or (loss) from	gaming ac	tivities					
	10	а	Gross sales of inventory, I	ess return:	s					
			and allowances		10a					
		b	Less: cost of goods sold							
		С	Net income or (loss) from	sales of in	ventory	>				
ر ا س						Business Code				
o ni	11	а								
Miscellaneous Revenue		b								
Sell		С								
Mis		d	All other revenue							
_		е	Total. Add lines 11a-11d							
	12		Total revenue See instruction	ne			2.539.701.	37.187.	0.1	l 11 965.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (B)
Program service
expenses (**D**)
Fundraising (C) Management and general expenses (A) Total expenses Do not include amounts reported on lines 6b. 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 296,357. 260,524. 274. 35,559. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 1,484,966. 1,305,636. 177,958. 1,372. 7 Pension plan accruals and contributions (include 64,651. 56,769. 7,822. 60. section 401(k) and 403(b) employer contributions) 153,641. 174,972. 21,168. Other employee benefits 163. 9 133,690. 117,391. 16,174. 125. 10 Payroll taxes 11 Fees for services (nonemployees): Management Legal 19,165. 17,979. 1,186. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 35,488. 33,814. 1,674. column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12 11,808. 11,083. 715. 10. 13 Office expenses 68,493. 64,195. 4,237. 61. Information technology 14 Royalties 15 56,803. 53,289. 3,514. 16 Occupancy 7,139. 6,697. 442. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 12,220. 756. $\overline{11}$. 11,453. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 2,840. 2,661. 176. 3. Depreciation, depletion, and amortization 22 11,778. 11,039. 729. 10. 23 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 20,461. 20,461. CLIENT LITIGATION EXPEN NEWSLETTER AND OUTSIDE 19,552. 18,325. 1,210. 17. 16,570. 15,545. 1,025. LIBRARY AND SUBSCRIPTIO 14,438. 893. 13,545. d DUES AND FEES 3.732. 3.486. 246. e All other expenses 2,455,123. 2,177,533. 275,484. 2,106. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

if following SOP 98-2 (ASC 958-720)

Form 990 (2020)
Part X Balance Sheet

Pai	τx	Balance Sneet					
		Check if Schedule O contains a response or n	ote to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			542,354.	1	394,899.
	2	Savings and temporary cash investments			1,578,953.	2	790,069.
	3	Pledges and grants receivable, net			281,832.	3	293,442.
	4	Accounts receivable, net			1,144.	4	1,027.
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub	stantial o	ontributor, or 35%			
		controlled entity or family member of any of th	ese pers	ons		5	
	6	Loans and other receivables from other disqua	alified pe	sons (as defined			
		under section 4958(f)(1)), and persons describ		6			
ß	7	Notes and loans receivable, net				7	1,004,283.
Assets	8	Inventories for sale or use				8	
Ÿ	9	B			27,719.	9	27,210.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	28,180.			
	b	Less: accumulated depreciation	. 10b	21,000.	10,020.	10c	7,180.
	11	Investments - publicly traded securities			11		
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, lin		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			15		
	16	Total assets. Add lines 1 through 15 (must ed	qual line (33)	2,442,022.	16	2,518,110.
	17	Accounts payable and accrued expenses	240,164.	17	231,674.		
	18	Grants payable		18			
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complet	e Part IV	of Schedule D		21	
S	22	Loans and other payables to any current or fo					
Liabilities		trustee, key employee, creator or founder, sub					
iab		controlled entity or family member of any of the		22			
_	23	Secured mortgages and notes payable to unre				23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lin	es 17-24	. Complete Part X			
		of Schedule D		·····	240 164	25	221 674
	26	Total liabilities. Add lines 17 through 25		\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \	240,164.	26	231,674.
S		Organizations that follow FASB ASC 958, c	heck her	e 🏲 🔼			
JCe		and complete lines 27, 28, 32, and 33.	2 015 467		2 107 205		
<u>a</u>	27	Net assets without donor restrictions	2,015,467. 186,391.	27	2,107,295. 179,141.		
e B	28	Net assets with donor restrictions	100,391.	28	1/3,141.		
ڃَ		Organizations that do not follow FASB ASC	958, cn	eck nere			
P	00	and complete lines 29 through 33.	1-			00	
Net Assets or Fund Balances	29	Capital stock or trust principal, or current fund				29	
SSE	30	Paid-in or capital surplus, or land, building, or				30	
λtΑ	31	Retained earnings, endowment, accumulated			2,201,858.	31	2,286,436.
ž	32	Total lich liking and not assets (fund balances			2,442,022.	32	
	33	Total liabilities and net assets/fund balances			4,444,044.	33	2,518,110.

Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,53	9,7	<u>01.</u>		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,45	5,1	<u>23.</u>		
3	Revenue less expenses. Subtract line 2 from line 1	3	8	4,5	78.		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,20	1,8	58.		
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))	10	2,28	6,4	36.		
Pa	rt XII Financial Statements and Reporting		-				
	Check if Schedule O contains a response or note to any line in this Part XII						
	•			Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.						
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?						
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b_	X			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,					
	consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,					
	review, or compilation of its financial statements and selection of an independent accountant?		. 2c	Х			
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit					
	Act and OMB Circular A-133?		За	X			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		. 3b	X			
			Form	990	(2020)		

SCHEDULE A

Department of the Treasury

Internal Revenue Service

Total

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Employer identification number Name of the organization DISABILITY LAW CENTER 87-0326807 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2991231.	2947002.	2493677.	2327519.	2490549.	13249978.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2991231.	2947002.	2493677.	2327519.	2490549.	13249978.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						123,325.
	Public support. Subtract line 5 from line 4.						13126653.
Sec	ction B. Total Support						
	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	2991231.	2947002.	2493677.	2327519.	2490549.	13249978.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	6,680.	9,794.	22,843.	32,503.	11,965.	83,785.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						13333763.
12	Gross receipts from related activities,					12	230,176.
13	First 5 years. If the Form 990 is for the	-		•			
800	organization, check this box and stop						>
	ction C. Computation of Publi			- L (n)		44	98.45 %
	Public support percentage for 2020 (li					14	
15	Public support percentage from 2019					15	
16a	16a 33 1/3% support test - 2020. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and						
h	stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box						
b	and stop here. The organization quali						
172	10% -facts-and-circumstances test	•	•				
174	and if the organization meets the facts	ū					•
	meets the facts-and-circumstances te					_	. —
h	10% -facts-and-circumstances test	-	-		-	7a and line 15 is	
J		ū				•	10/0 01
	more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization						
18	Private foundation. If the organization						
<u></u>	iouniaudoni n tho organizatio	ala not oncon a	20.000000000000000000000000000000000000	., , a, o, 17 b	, 5.100K a 110 DOX at	50050 4000010	· ·······

Schedule A (Form 990 or 990-EZ) 2020 DISABILITY LAW CENTER Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not	ļ					
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the	ļ					
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-	ļ					
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf	ļ					
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,	ļ					
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business	ļ					
	activities not included in line 10b, whether or not the business is	ļ					
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's fir	rst, second, third, t	fourth, or fifth tax	year as a section 5	01(c)(3) organizatio	on,
_							>
	ction C. Computation of Publi						
	Public support percentage for 2020 (I			column (f))		15	<u>%</u>
	Public support percentage from 2019					16	<u>%</u>
	ction D. Computation of Inves						
	Investment income percentage for 20			ne 13, column (f))		17	<u>%</u>
	Investment income percentage from					18	<u>%</u>
19a	a 33 1/3% support tests - 2020. If the						7 is not
	more than 33 1/3%, check this box ar						▶□
k	o 33 1/3% support tests - 2019. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	n did not check a	box on line 14, 19a	a, or 19b, check th	nis box and see ins	tructions	▶∟

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
4		
1		
2		
3a		
3b		
- OD		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9с		
10a		
40.		
10b		

Pal	TIV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	1a		
		1b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
800	detail in Part VI. 1 tion B. Type I Supporting Organizations	1c		
360	tion B. Type i Supporting Organizations	$\neg \tau$,,	
_			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	•		
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		2		
Sec	tion C. Type II Supporting Organizations		•	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
		1		
Sec	tion D. All Type III Supporting Organizations			
		_	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
_	7	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	_		
2	and digamental and a discount of the state o	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	· · · · · · · · · · · · · · · · · · ·	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instruc	ction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these definition of heat than your feet and the second of the secon	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
^	unoso dountido outro di uno digarinzadori o un orronto	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
h	The control of the provide details in	3a		
Ŋ	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		
	Separation of the second of th			

87-0326807 Page 6 Schedule A (Form 990 or 990-EZ) 2020 DISABILITY LAW CENTER Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations __ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year (A) Prior Year Section A - Adjusted Net Income (optional) 1 Net short-term capital gain 2 Recoveries of prior-year distributions 3 3 Other gross income (see instructions) 4 4 Add lines 1 through 3. 5 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): **a** Average monthly value of securities 1a **b** Average monthly cash balances 1b **c** Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2

6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Sec	tion C - Distributable Amount		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to		
	emergency temporary reduction (see instructions).	6	

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

3

4

5

Schedule A (Form 990 or 990-EZ) 2020

3 Subtract line 2 from line 1d.

instructions).

see instructions).

Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,

5 Net value of non-exempt-use assets (subtract line 4 from line 3)

Par	t v Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations _{(continu}	ıed)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	s of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	e organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount		I	10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2020	ıs	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
a	From 2015				
b	From 2016				
<u> </u>	From 2017				
d	From 2018				
<u>e</u>	From 2019				
f_	Total of lines 3a through 3e				
<u>g</u>	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2020 distributable amount				
<u>i</u>	Carryover from 2015 not applied (see instructions)				
<u>j_</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
<u>a</u>	Applied to underdistributions of prior years				
	Applied to 2020 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2016				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
e	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

Sobodulo A	A (Form 990 or 990-EZ) 2020 DISABILITY LAW CENTER	37-0326807 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17l Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional in (See instructions.)	o; Part III, line 12; d 2; Part IV, Section C, ection B, line 1e; Part V,

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Name of the organization

DISABILITY LAW CENTER

87-0326807

Organiz	ation type (check or	ne):
Filers of	:	Section:
Form 99	0 or 990-EZ	\overline{X} 501(c)($\overline{3}$) (enter number) organization
		4947(a)(1) nonexempt charitable trust not treated as a private foundation
		527 political organization
Form 99	0-PF	501(c)(3) exempt private foundation
		4947(a)(1) nonexempt charitable trust treated as a private foundation
		501(c)(3) taxable private foundation
		s covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.
General	Rule	
	-	of filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.
Special	Rules	
X	sections 509(a)(1) a any one contributo	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from r, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.
	contributor, during literary, or education	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, anal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III.
	year, contributions is checked, enter h purpose. Don't con	exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., nplete any of the parts unless the General Rule applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year \(\bigcup \) \$
but it mu	ust answer "No" on	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to ne filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

DISABILITY LAW CENTER

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$1,100,456.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3_		\$ 299,455.	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	\$ 268,920.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 310,534.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

DISABILITY LAW CENTER

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$59,126.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$89,055.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Name, address, and Zir + 4	\$	Person Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

DISABILITY LAW CENTER

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

art III	from any one contributor. Complete columns (a) t	hrough (e) and the following line er	section 501(c)(7), (8), or (10) that total more than \$1,000 for tentry. For organizations
	completing Part III, enter the total of exclusively religious, ch Use duplicate copies of Part III if additional sp	aritable, etc., contributions of \$1,000 or	or less for the year. (Enter this info. once.) \$
No. om art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
$ \lfloor$			
	Transferee's name, address, and	(e) Transfer of gi	ift Relationship of transferor to transferee
No.	(h) Diverges of sift	(a) Upo of rift	(d) Description of how wift is held
irt I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_			
		(e) Transfer of gi	
	Transferee's name, address, and	1 ZIP + 4	Relationship of transferor to transferee
No			
No. om art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			
	1	(e) Transfer of gi	ift
	Transferee's name, address, and	I ZIP + 4	Relationship of transferor to transferee
No. om art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			
	I.	(e) Transfer of gi	 ift
	Transferee's name, address, and	I ZIP + 4	Relationship of transferor to transferee

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

•	Section 501(c)(4), (5), or (6) organizat	tions: Complete Part III.			
Nan	ne of organization			Emp	oloyer identification number
	DISABIL	ITY LAW CENTER			87-0326807
Pa	art I-A Complete if the org	anization is exempt und	ler section 501(c)	or is a section 527 or	rganization.
2 3	Provide a description of the organize Political campaign activity expendite Volunteer hours for political campaigns.	ures gn activities		>	\$
	·	anization is exempt und		·	
1	Enter the amount of any excise tax	incurred by the organization und	der section 4955		\$
	Enter the amount of any excise tax				
	If the organization incurred a section				
	Was a correction made? If "Yes," describe in Part IV.				L res L NO
	art I-C Complete if the org	anization is exempt und	ler section 501(c).	except section 501(c)(3).
2	Enter the amount directly expended Enter the amount of the filing organ exempt function activities	by the filing organization for se ization's funds contributed to of	ection 527 exempt funct ther organizations for se	ion activities	\$
3	Total exempt function expenditures		,		Φ
4	line 17b Did the filing organization file Form				
		nployer identification number (El tion listed, enter the amount pai omptly and directly delivered to	IN) of all section 527 pol id from the filing organiz a separate political orga	litical organizations to whic ation's funds. Also enter th anization, such as a separa	th the filing organization ne amount of political
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

Schedule C (Form 990 or 990-EZ) 2020			E04/a\/0\ amal fil a		326807 Page 2
Part II-A Complete if the org section 501(h)).	anization is exem	ipt under section	501(c)(3) and file	a Form 5/68 (eie	ction under
A Check F if the filing organiza expenses, and shar	tion belongs to an affiling e of excess lobbying e tion checked box A an	expenditures).		group member's name	e, address, EIN,
Limi	ts on Lobbying Expenditures" means amou	nditures	visions apply.	(a) Filing organization's totals	(b) Affiliated group totals
 Total lobbying expenditures to influence Total lobbying expenditures to influence Total lobbying expenditures (add line) 		3,916. 3,916.			
d Other exempt purpose expenditures e Total exempt purpose expenditures (add lines 1c and 1d) 2,451,207. 2,455,123.					
f Lobbying nontaxable amount. Enter	`			272,756.	
If the amount on line 1e, column (a) on Not over \$500,000 Over \$500,000 but not over \$1,000 Over \$1,000,000 but not over \$1,5 Over \$1,500,000 but not over \$17,000,000	The lobbying nontaxable amount is: 20% of the amount on line 1e. not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000. t not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000.				
g Grassroots nontaxable amount (enter 25% of line 1f) 68,189.					
h Subtract line 1g from line 1a. If zero	0.				
i Subtract line 1f from line 1c. If zero				0.	
j If there is an amount other than ze					
reporting section 4911 tax for this	year?				Yes No
(Some organizations th	nat made a section 50 See the separa	ate instructions for lin	nave to complete all o es 2a through 2f.)	f the five columns be	low.
	Lobbying Expen	nditures During 4-Yea	r Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) Total
2a Lobbying nontaxable amount	283,927.	266,081.	269,027.	272,756.	1,091,791.
b Lobbying ceiling amount (150% of line 2a, column(e))					1,637,687.
c Total lobbying expenditures	1,280.	3,274.	3,537.	3,916.	12,007.
d Grassroots nontaxable amount e Grassroots ceiling amount	70,982.	66,520.	67,257.	68,189.	272,948.
(150% of line 2d, column (e))					409,422.

Schedule C (Form 990 or 990-EZ) 2020

f Grassroots lobbying expenditures

Schedule C (Form 990 or 990-EZ) 2020 DISABILITY LAW CENTER 87-03268 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

f the lobbying activity. 1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912	Yes	No	Amo	ount
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912				
or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912				
a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912				
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912				
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912				
d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912				
d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912				
f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912				
g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912				
i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912				
j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912				
Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? B If "Yes," enter the amount of any tax incurred under section 4912				
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?art III-A Complete if the organization is exempt under section 501(c)(4), section				
	501(c)(5), d	or sec	tion	
501(c)(6).			Yes	N
Were substantially all (90% or more) dues received nondeductible by members?		1		
Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
But the organization make only infrieds lobbying expenditures of \$\psi_2\$,000 of loss? Did the organization agree to carry over lobbying and political campaign activity expenditures from the		3		
answered "Yes." 1 Dues, assessments and similar amounts from members		1		
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political				
expenses for which the section 527(f) tax was paid).	-			
a Current year		2a		
b Carryover from last year		2b		
		2c		
c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		131		
Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	ss	3		
Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess	ss	3		
Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political to the control of the exceeding the exceeding the control of the exceeding the	s tical			
Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess	s tical	4 5		

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

DISABILITY LAW CENTER

Employer identification number 87-0326807

Pai	t I Organizations Maintaining Donor Advised	d Funds or Othe	er Similar Funds	or Accou	nts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	ie 6.			
		(a) Donor ac	lvised funds	(b) Fur	nds and other accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in v	writing that the asset	s held in donor advis	sed funds	
	are the organization's property, subject to the organization's				Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing tha	t grant funds can be	used only	
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or fo	or any other purpose	conferring	
D :	impermissible private benefit?				
Pai	301110101111111111111111111111111111111			Part IV, line 7	
1	Purpose(s) of conservation easements held by the organization				
	Preservation of land for public use (for example, recreated	tion or education)		-	important land area
	Protection of natural habitat		Preservation o	of a certified hi	storic structure
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation cor	tribution in the form	of a conserva	
	day of the tax year.				Held at the End of the Tax Year
а	Total number of conservation easements			I	
b					
С	Number of conservation easements on a certified historic stru				
d	Number of conservation easements included in (c) acquired a				
	listed in the National Register			<u>2d</u>	
3	Number of conservation easements modified, transferred, rele	eased, extinguished	or terminated by the	e organization	during the tax
	year ▶				
4	Number of states where property subject to conservation eas				
5	Does the organization have a written policy regarding the per				
•	violations, and enforcement of the conservation easements it				Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	nandling of violation	s, and enforcing con	servation ease	ements during the year
-	Amount of auropean incomed in manifolian incometing bound		d		An alcusia at Alan con au
7	Amount of expenses incurred in monitoring, inspecting, hand	aling of violations, an	a enforcing conserva	ation easemen	its during the year
8	▶ \$ Does each conservation easement reported on line 2(d) above	o actiofy the requirer	nanta of acation 170	(b)(4)(D)(i)	
0					Yes No
9	and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation				
9	balance sheet, and include, if applicable, the text of the footn				
	organization's accounting for conservation easements.	lote to the organizati	on s imanciai statem	ients that desi	cribes trie
Pai	t III Organizations Maintaining Collections of	Art, Historical	Freasures, or O	ther Simila	r Assets.
	Complete if the organization answered "Yes" on Form	-	•		
1a	If the organization elected, as permitted under FASB ASC 95		revenue statement a	and balance s	heet works
	of art, historical treasures, or other similar assets held for pub	•			
	service, provide in Part XIII the text of the footnote to its finan	,	*		•
b	If the organization elected, as permitted under FASB ASC 95				t works of
	art, historical treasures, or other similar assets held for public	•			
	provide the following amounts relating to these items:	.,	,		
	(i) Revenue included on Form 990, Part VIII, line 1			•	\$
					\$
2	If the organization received or held works of art, historical trea				
_	the following amounts required to be reported under FASB A			J. , p 1.10	
а	Revenue included on Form 990, Part VIII, line 1	~		•	\$
	Assets included in Form 990, Part X				

Par	t III Organizations Maintaining C	ollections of Ar	t, Histo	orical Tre	asures, or	Other \$	Similar	Assets	(continu	ıed)	
3	Using the organization's acquisition, accessi	on, and other record	s, check	any of the f	following that	make sigr	nificant u	se of its	,	ĺ	
	collection items (check all that apply):										
а	Public exhibition	d	ı 🔲 1	Loan or exc	hange progra	m					
b	Scholarly research	е	, 🔲	Other							
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explain	n how the	ey further th	ne organizatio	n's exemp	t purpos	e in Part	XIII.		
5	During the year, did the organization solicit o	r receive donations of	of art, his	storical treas	sures, or other	r similar a	ssets				
	to be sold to raise funds rather than to be ma	aintained as part of th	he organ	ization's co	llection?				Yes		No
Par	t IV Escrow and Custodial Arran	gements. Comple	ete if the	organizatio	n answered "	Yes" on F	orm 990,	Part IV,	ine 9, or		
	reported an amount on Form 990, Pa	rt X, line 21.									
1a	Is the organization an agent, trustee, custodi	an or other intermed	iary for c	contributions	s or other ass	ets not ind	cluded				
	on Form 990, Part X?							\square	Yes		No
b	If "Yes," explain the arrangement in Part XIII										
									Amount		
С	Beginning balance						1c				
	Additions during the year						1d				
	Distributions during the year						1e				
f	Ending balance						1f				
2a	Did the organization include an amount on Fe						ı?		Yes		No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	planatio	n has been	provided on F	art XIII					
Par											
		(a) Current year		rior year	(c) Two years		d) Three ye	ears back	(e) Four	years t	ack
1a	Beginning of year balance										
	Contributions										
	Net investment earnings, gains, and losses										
	Grants or scholarships										
	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr		e (line 1a	ı. column (a))) held as:	1					
	Board designated or quasi-endowment	,	%	,, ()	,,						
	Permanent endowment										
		<u></u> ,									
-	The percentages on lines 2a, 2b, and 2c sho										
За	Are there endowment funds not in the posse	•	ation that	t are held ar	nd administere	ed for the	organizat	tion			
	by:						5. ga <u>_</u> a.		[·	Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requir	ed on So	chedule R?					3b		
4	Describe in Part XIII the intended uses of the										
	t VI Land, Buildings, and Equipm		WITHOUT I	arido.							
	Complete if the organization answere). Part IV	. line 11a. S	See Form 990.	Part X. lir	ne 10.				
	Description of property	(a) Cost or o			or other		cumulate		(d) Book	value	
	Becomption of property	basis (investr		. ,	(other)		eciation		(u) Book	valuo	
1a	Land	,	,		. ,						
	Buildings										
	Leasehold improvements										
	Equipment	I		2.	8,180.		21,00	0.	7	,18	0 -
					-,		,	-		, = 0	<u> </u>
	Other Add lines 1s through 1s (2)		V - 1	(D) " 1	0)				7	1.8	0

Schedule D (Form 990) 2020

Complete if the organization answered "Yes" ((a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or e	nd-of-vear market value
(4) Etamostal dautostana	(b) Book value	(c) Wethod of Valuation. Cost of C	nd or year market value
• • • • • • • • • • • • • • • • • • • •		+	
(2) Closely held equity interests (3) Other		+	
(A)		+	
(B)		+	
(C)			
(D)		+	
(E)		+	
(F)		+	
(G)		+	
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or e	nd-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶			
Part IX Other Assets.		•	
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	e 11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
• •			
(8)			
(9)			
T-1-1 /			.
Total. (Column (b) must equal Form 990, Part X, col. (B) line	: 15.)		>
Part X Other Liabilities.			<u> </u>
Other Liabilities. Complete if the organization answered "Yes" of the complete if the organization answered of the complete if the organization and the complete if the co			
Complete if the organization answered "Yes" of a Description of liability			25. (b) Book value
Complete if the organization answered "Yes" of the income taxes Other Liabilities. Complete if the organization answered "Yes" of the income taxes of the income taxes.			
Complete if the organization answered "Yes" of the income taxes (2) Other Liabilities. Complete if the organization answered "Yes" of the income taxes of taxes			
Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3)			
Complete if the organization answered "Yes" of the income taxes (2) Other Liabilities. Complete if the organization answered "Yes" of the income taxes of taxes			
Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3)			
Complete if the organization answered "Yes" of the complete if the organization answered of the complete if the organization answered of the complete if the organization answered of the complete if the complet			
Complete if the organization answered "Yes" of the complete if the complete			
Complete if the organization answered "Yes" of the complete if the complete if the complete if the organization answered organization answered organization answered organization and the complete if the c			
Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)			

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2020 DISABILITY LAW CENTER	87-	0326807	Page		
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.					
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1 Total revenue, gains, and other support per audited financial statements	1	2,561	, 295		
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
a Net unrealized gains (losses) on investments 2a					
		I			

b Donated services and use of facilities Recoveries of prior year grants Other (Describe in Part XIII.) Add lines 2a through 2d 2e Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) 4c c Add lines 4a and 4b 2.539.701. Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12. 5

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 2,476,717. Total expenses and losses per audited financial statements 1 Amounts included on line 1 but not on Form 990, Part IX, line 25: 2 21.594 a Donated services and use of facilities 2a **b** Prior year adjustments 2h 2c c Other losses d Other (Describe in Part XIII.) 21,594. Add lines 2a through 2d 2e 2,455,123. 3 Subtract line 2e from line 1 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a **b** Other (Describe in Part XIII.) c Add lines 4a and 4b 4c Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

DISABILITY LAW CENTER IS ORGANIZED AS A UTAH NONPROFIT CORPORATION AND HAS BEEN RECOGNIZED BY THE INTERNAL REVENUE SERVICE (IRS) AS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(A) OF THE INTERNAL REVENUE CODE AS AN ORGANIZATION DESCRIBED IN SECTION 501(C)(3), QUALIFYING FOR THE CHARITABLE CONTRIBUTION DEDUCTION, AND HAS BEEN DETERMINED NOT TO BE A PRIVATE FOUNDATION. THE ORGANIZATION IS ANNUALLY REQUIRED TO FILE A RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX (FORM 990) WITH THE IRS. IN ADDITION, THE ORGANIZATION IS SUBJECT TO INCOME TAX ON NET INCOME THAT IS DERIVED FROM BUSINESS ACTIVITIES THAT ARE UNRELATED TO ITS EXEMPT PURPOSES. THE ORGANIZATION HAS DETERMINED IT IS NOT SUBJECT TO UNRELATED BUSINESS INCOME TAX AND HAS NOT FILED AN EXEMPT ORGANIZATION BUSINESS

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

DISABILITY LAW CENTER

Employer identification number 87-0326807

Schedule O (Form 990 or 990-EZ) 2020

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
LEGAL ADVOCACY.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
CLIENT ASSISTANCE PROGRAM: ASSISTANCE IN PURSUING ADMINISTRATIVE, LEGAL
AND OTHER APPROPIATE REMEDIES TO ENSURE THE PROTECTION OF PERSONS
RECEIVING OR SEEKING SERVICES UNDER THE REHAB ACT.
EXPENSES \$ 139,004. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.
PROTECTION AND ADVOCACY FOR BENEFICIARIES OF SOCIAL SECURITY ACT:
PROTECT AND ADVOCATE FOR THE RIGHTS OF PEOPLE WITH DISABILITIES WHO ARE
CURRENTLY RECEIVING SOCIAL SECURITY BENEFITS, WANT TO WORK AND HAVE
IMPEDIMENTS TO EMPLOYMENT.
EXPENSES \$ 174,799. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.
PROTECTION AND ADVOCACY FOR INDIVIDUAL RIGHTS:
PROTECT AND ADVOCATE FOR THE LEGAL AND HUMAN RIGHTS OF PERSONS WITH
DISABILITIES.
EXPENSES \$ 176,454. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.
PROTECTION AND ADVOCACY FOR VOTING ACCESS: ENSURE ELECTION ACCESS TO
INDIVIDUALS WITH DISABILITIES.
EXPENSES \$ 80,439. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.
PROTECTION AND ADVOCACY FOR ASSISTIVE TECHNOLOGY: ASSIST INDIVIDUALS
WITH DISABILITIES AND THEIR FAMILY MEMBERS, GUARDIANS, ADVOCATES, AND

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Name of the organization **Employer identification number** DISABILITY LAW CENTER 87-0326807 AUTHORIZED REPRESENTATIVES IN ACCESSING TECHNOLOGY DEVICES AND ASSISTIVE TECHNOLOGY SERVICES THROUGH CASE MANAGEMENT, LEGAL REPRESENTATION, AND SELF-ADVOCACY TRAINING. EXPENSES \$ 88,705. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. PROTECTION AND ADVOCACY FOR TRAUMATIC BRAIN INJURY EXPENSES \$ 56,505. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. CORONAVIRUS RELIEF FUND EXPENSES \$ 100,642. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. PROTECTION AND ADVOCACY FOR BENEFICIARIES OF SOCIAL SECURITY ACT: REP PAYEE EXPENSES \$ 106,367. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. EXPANDING DISABILITIES NETWORK'S (P&AS) ACCESS TO COVID 19 EXPENSES \$ 25,158. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. FORM 990, PART VI, SECTION B, LINE 11B: A COPY OF THE FORM 990 IS REVIEWED AT A BOARD MEETING BEFORE SIGNING. FORM 990, PART VI, SECTION B, LINE 12C: THE POLICIES ARE REVIEWED ANNUALLY WITH STAFF MEMBERS AND BOARD MEMBERS DURING MEETINGS. FORM 990, PART VI, SECTION B, LINE 15: THE EXECUTIVE DIRECTOR'S PAY IS SET BY THE BOARD OF DIRECTORS. EXECUTIVE DIRECTOR MAKES AND APPROVES ALL SALARY CHANGES. BOARD APPROVES A